

Shawn McBurney, Co-Chair
American Hotel &
Lodging Association

Laurie Flanagan, Co-Chair
American Nursery & Landscape
Association

Professional Landcare
Network

Executive Committee:

American Horse Council
American Moving & Storage Association
American Rental Association
American Sugar Cane League
American Trucking Associations
Asian American Hotel Owners Association
Associated Builders and Contractors
Associated General Contractors of America
Brick Industry Association
Building Stone Institute
Crawfish Processors Alliance
Essential Worker Immigration Coalition
Federation of Employers and Workers of America
Forest Resources Association
Golf Course Superintendents Association of America
ImmigrationWorks USA
Interlocking Concrete Pavement Institute
International Association of Amusement Parks and Attractions
International Association of Fairs and Expositions
International Franchise Association
National Alliance of Forest Owners
National Association of Home Builders
National Association of Realtors
National Club Association
National Council of Agricultural Employers
National Electrical Contractors Association
National Federation of Independent Business
National Fisheries Institute
National Hispanic Landscape Alliance
National Restaurant Association
National Roofing Contractors Association
National Ski Areas Association
National Thoroughbred Racing Association
Outdoor Amusement Business Association
Snow & Ice Management Association
Society of American Florists
Tree Care Industry Association
U.S. Apple Association
U.S. Chamber of Commerce
Utility Sprayer Alliance

Statement of
The H-2B Workforce Coalition
For The

Subcommittee on Workforce Protections
United States House of Representatives
Hearing on

"Examining the Role of Lower-Skilled Guest Worker Programs in Today's Economy"
March 14, 2013

The H-2B Workforce Coalition appreciates the opportunity to submit this statement for the record.

The H-2B program was created to provide access to nonimmigrant temporary workers for seasonal and peakload needs when no American worker can be found for available positions.

The H-2B program provides great benefit to employers who cannot find workers to fill jobs during peak seasons and to H-2B workers who welcome the seasonal work opportunities to provide a higher quality of living for themselves and their families. It should also be emphasized that full-time American workers benefit from the program since H-2B workers allow businesses to operate at greater capacity and retain their full-time staffs.

The 66,000 visas permitted annually under the program represents only .04% of the American workforce which is 154,825,000. When the overwhelmingly popular cap exemption was in place, the total of 129,000 H-2B workers who were admitted represented only .09% of the workforce. Despite this very small number, the workers available under this program are absolutely critical to seasonal businesses.

We must stress our disagreement with those that claim that the majority or even a significant percentage of employers that utilize the H-2B program intentionally seek to displace Americans, routinely underpay their employees and abuse their workers. Our members who use the H-2B program do so as a last resort to find workers after they have exhausted every other avenue in trying to fill their available positions.

Since seasonal businesses rely on their workforce, they spend considerable effort and resources in recruiting and retaining workers. The pay of H-2B workers is a prevailing wage set by the U.S. Department of Labor which is most often in excess of the federal minimum wage. In addition, H-2B workers are barred from diluting the wages of American workers (it strains reason to imagine that .04% of the workforce could do so in any case) and be offered the same pay and benefits as American workers.

It must be emphasized that H-2B employers are those who are doing everything they can to do the right thing and follow the law. They are trying to retain their full-time American workers year-round by securing temporary workers for their seasons. They turn to the H-2B program only after they cannot find Americans to fill those jobs.

With the exception of the arbitrarily low annual cap, the existing H-2B program is generally acceptable to both employers and workers. This fact is evidenced by the fact that many workers return to the same employer year after year.

The H-2B cap of 66,000 is very low and simply not reflective of workforce needs during a healthy economy. The highly effective cap exemption policy that expired in 2007 should be renewed. In addition, the cap should be subject to a market-based adjuster that will fluctuate with actual demand. In reality, there should be no specific limit on these visas due to the fact that the number is self-limiting – if there were qualified local workers available to accept the jobs, there would be no need to use the program.

In addition, the two rules issued by the U.S. Department of Labor (DOL) should be permanently blocked by Congress. In a January 19, 2011, DOL rule sought to artificially increase the wages rates for H-2B workers well above rational economic levels. Congress recognized that the rule was a threat to jobs and small businesses and prevented it from being implemented.

DOL then proposed an even more harmful rule on March 18, 2011 that would make the program vastly more costly and complicated. The rule was so egregious that a federal court in Florida issued a temporary injunction against it. In addition, both the Senate Committee on Appropriations and the House Committee on Appropriations approved legislation during the 112th Congress that would have blocked the rule from being implemented, but Congress adjourned without passing that appropriations bill.

Because they would make the H-2B program virtually unusable, the rules are targeting law-abiding seasonal businesses that are doing everything they can to follow the law. If they are allowed to be implemented, many of those businesses will be forced to close and lay off their full-time American workers.

It is critical that the H-2B program remain as a distinct category of visas within any immigration reform that is enacted. While a new temporary worker program is needed and welcomed, the unique nature of seasonal businesses require a dedicated seasonal worker program.

A seasonal employer who hires an H-2B worker may spend hundreds of hours and thousands of dollars to secure a worker under the H-2B program. The job the H-2B worker fills only lasts from a few weeks to a few months. That represents a very large investment for a very short-term worker.

If the H-2B program was eliminated and seasonal properties were required to seek workers through a new program that offered multi-year employment, those seasonal jobs would be much less attractive in comparison to employers offering longer-term work, exacerbating the worker shortage for seasonal employers.

We have included a letter to Congress requesting support for the H-2B program and urging that the rules issued by DOL be blocked. The letter is signed by hundreds of national, regional, and state and local organizations, as well as seasonal employers of all types throughout the country. We also included a list of principles the coalition proposes for immigration reform.

Although it is a complex, time-consuming and expensive process, seasonal employers have turned to the program because their season, and therefore their entire business, depends on their ability to fill their temporary seasonal jobs. The H-2B Program is the final, least attractive, most expensive, yet vital option available to seasonal businesses in trying to find workers because without temporary workers, seasonal employers will go out of business and leave their full-time workers unemployed.

Thank you very much for allowing us to comment on this vitally important issue.

The H-2B Workforce Coalition

Attachments: Letter to Congress
Immigration Reform Principles

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ImmigrationWorks USA
Interlocking Concrete Pavement Institute
International Association of Amusement Parks and Attractions
International Association of Fairs and Expositions
International Franchise Association
National Alliance of Forest Owners
National Association of Home Builders
National Association of Realtors
National Club Association
National Council of Agricultural Employers
National Electrical Contractors Association
National Federation of Independent Business
National Fisheries Institute
National Hispanic Landscape Alliance
National Restaurant Association
National Roofing Contractors Association
National Ski Areas Association
National Thoroughbred Racing Association
Outdoor Amusement Business Association
Snow & Ice Management Association
Society of American Florists
Tree Care Industry Association
U.S. Apple Association
U.S. Chamber of Commerce
Utility Sprayer Alliance

February 4, 2013

U.S. House of Representatives
U.S. Senate
Washington, DC

Dear Representatives and Senators:

As representatives of tens of thousands of seasonal employers throughout the country, the H-2B Workforce Coalition urges you to continue to protect and support the H-2B temporary worker program.

The H-2B program is essential to employers who cannot find local temporary workers to fill jobs during their peak seasons. It should also be emphasized that the program is critical in providing the opportunity for those employers to operate at a greater capacity and retain their full-time workers.

Employers who turn to the H-2B program do so as a last resort. It is only after employers have been unable to secure local workers after extensive recruitment can they look to the program to find temporary workers. Participating in the program is extremely time-consuming and expensive. It also requires employers to gain approval from four government agencies, yet seasonal employers still utilize it because they are committed to doing everything they can to do the right thing and follow the law.

Seasonal businesses rely on the H-2B program to fill temporary vacancies in hotels, landscaping, seafood harvesting and processing, carnivals, forestry, horse training, rock quarries, amusement parks, restaurants, golf courses, and other industries. The seasonal nature of these businesses and industries means that they routinely face shortages of local workers during their peak work periods. By filling temporary jobs, H-2B workers not only keep these businesses open, they contribute to the creation of additional, year-round jobs for local workers.

Unfortunately, the U.S. Department of Labor (DOL) has targeted the H-2B program, and by extension those law-abiding employers that are forced to utilize it, for virtual elimination with punitive rules. A January 19, 2011 DOL rule sought to artificially increase the wages rates for H-2B workers well above rational economic levels. Congress recognized that the rule was a threat to jobs and small businesses and prevented it from being implemented. We urge you to renew the legislation blocking the rule.

DOL then proposed an even more harmful rule on March 18, 2011 that would make the program even more costly and complicated. The rule was so egregious that a federal court in Florida issued a temporary injunction against it. In addition, both the Senate Committee on Appropriations and the House Committee on Appropriations approved legislation during the 112th Congress that would have blocked the rule from being implemented, but Congress adjourned without passing that appropriations bill. We urge this Congress to prevent the implementation of this rule.

It is clear that the intent of these rules is to ensure that the H-2B program is made unusable, threatening America's seasonal businesses and their full-time employees.

In these challenging economic times, DOL should be pursuing policies that help employers expand their businesses and increase hiring. Unfortunately, the department's recent H-2B wage rules will do just the opposite by delivering a fatal blow to seasonal businesses resulting in full-time job losses.

Please continue to prevent DOL from implementing these job-killing H-2B regulations.

Sincerely,

H-2B Workforce Coalition

(Signatures On Following Pages)

National Organizations

The Accredited Snow Contractors Association
American Horse Council
American Hotel & Lodging Association
American Moving & Storage Association
American Nursery & Landscape Association
American Rental Association
American Sugar Cane League
American Trucking Associations
Asian American Hotel Owners Association
Associated Builders and Contractors
Associated General Contractors of America
Brick Industry Association
Building Stone Institute
Crawfish Processors Alliance
Essential Worker Immigration Coalition
Federation of Employers and Workers of America
Forest Resources Association
Golf Course Superintendents Association of America
ImmigrationWorks USA
Interlocking Concrete Pavement Institute
International Association of Amusement Parks and Attractions
International Association of Fairs and Expositions
International Franchise Association
National Alliance of Forest Owners
National Association of Home Builders
National Association of Realtors
National Club Association
National Council of Agricultural Employers
National Electrical Contractors Association
National Federation of Independent Business
National Fisheries Institute

National Hardwood Lumber Association
National Hispanic Landscape Alliance
National Restaurant Association
National Roofing Contractors Association
National Ski Areas Association
National Thoroughbred Racing Association
Outdoor Amusement Business Association
Professional Landcare Network (PLANET)
Snow & Ice Management Association
Society of American Florists
Treated Wood Council
Tree Care Industry Association
U.S. Apple Association
U.S. Chamber of Commerce
Utility Sprayer Alliance

State and Regional Organizations

Alabama Forestry Association
Alabama Restaurant & Hospitality Alliance
Allegheny Hardwood Utilization Group
Arizona Lodging & Tourism Association
Arkansas Forestry Association
Arkansas Timber Producers Association
Associated Industries of Florida
Associated Landscape Contractors of Colorado
Branson/Lakes Area Chamber of Commerce and Convention & Visitors Bureau, Missouri
Branson Lakes Area Lodging Association, Missouri
California Ski Industry Association
Cactus & Pine Golf Course Superintendents Association, Arizona
Cape Cod Chamber of Commerce, Massachusetts
Carolinas Golf Course Superintendents Association, North Carolina and South Carolina
Colorado Hotel & Lodging Association

Connecticut Lodging Association
Connecticut Nursery & Landscape Association
Dennis Chamber of Commerce, Massachusetts
Empire State Forest Products Association, New York
Everglades Golf Course Superintendents Association, Florida
Florida Forestry Association
Florida Golf Course Superintendents Association
Florida Restaurant & Lodging Association
Florida West Coast Golf Course Superintendents Association
Golf Course Superintendents Association of Arkansas
Gulf Coast Golf Course Superintendents Association of America of Alabama
Georgia Golf Course Superintendents Association
Golf Course Superintendents Association of Cape Cod, Massachusetts
Great Lakes Timber Professional Association, Wisconsin
Green Industries of Colorado
Heart of America Golf Course Superintendents Association, Kansas
Hudson Valley Golf Course Superintendents Association, New York
Illinois Landscape Contractors Association
Indiana Restaurant & Lodging Association
Kentucky Forest Industries Association
Landscape Contractors Association MD, DC, VA
Lone Star Golf Course Superintendents Association, Texas
Louisiana Forestry Association
Maine Innkeepers Association
Maine Landscape and Nursery Association
Maine Nursery and Landscape Association
Maryland Hotel & Lodging Association
Massachusetts Lodging Association

Massachusetts Nursery & Landscape Association
Metro Denver Hotel Association, Colorado
Michigan Lodging & Tourism Association
Mid America Green Industry Council, Missouri
Mid-Atlantic Association of Golf Course Superintendents, Maryland
Minnesota Forest Industries
Mississippi Forestry Association
Montana Lodging & Hospitality Association
Montauk Chamber of Commerce, New York
Nebraska Golf Course Superintendents Association
New Hampshire Landscape Association
New Hampshire Lodging & Restaurant Association
New Jersey Green Industry Council
New Jersey Landscape Contractors Association
New York State Hospitality & Tourism Association
New York State Turf & Landscape Association
North Carolina Association of Agricultural Fairs
North Carolina Forestry Association
North Carolina Green Industry Council
North Carolina Nursery & Landscape Association
Northern Ohio Golf Course Superintendents Association
Ohio Hotel & Lodging Association
Ohio Landscape Association
Oregon Landscape Contractors Association
Oregon Restaurant & Lodging Association
Oregon Women in Timber
Palm Beach Golf Course Superintendents Association, Florida
Pennsylvania Forest Products Association
Pennsylvania Landscape & Nursery Association
Pennsylvania Restaurant & Lodging Association
Pocono Turfgrass Association, Pennsylvania

Rhode Island Golf Course Superintendents Association
Rocky Mountain Golf Course Superintendents Association, Colorado
South Carolina Forestry Association
South Carolina Restaurant & Lodging Association
Southern Nevada Golf Course Superintendents Association
Tennessee Forestry Association
Tennessee Hospitality Association
Texas Forestry Association
Texas Nursery & Landscape Association
Virginia Christmas Tree Growers Association
Virginia Forest Products Association
Virginia Forestry Association
Virginia Golf Course Superintendents Association
Virginia Green Industry Council
Virginia Nursery & Landscape Association
Wisconsin County Forests Association

Public Officials and Agencies

Alabama Forestry Commission
David Branscum, Arkansas State Congressional Representative District 90
Greg Bryan, Mayor, Town of Tusayan, Arizona
Jim Smithson, Mayor, Marshall, Arkansas
Johnny Hinchey, County Judge, Searcy County, Arkansas
Randy Randall, New Mexico Tourism Commissioner

Businesses

A Fantasy Amusements, Illinois
A-Plus Lawn Care, Virginia
A & A Construction Company, Texas

A & S Landscaping, Inc., Pennsylvania
Absolute Landscaping, New Jersey
Acres Group, Illinois
Adelman Concrete and Excavating, Inc., North Dakota
Adventure Bound Camping Resort, Florida
Adventure Bound Camping Resort, Massachusetts
Adventure Bound Camping Resort, New Hampshire
Adventure Bound Camping Resort, New Jersey
Adventure Bound Camping Resort, Tennessee
AEM Inc., Virginia
Affordable Lawn Sprinklers & Lighting, Virginia
Agra Lawns, Inc., Virginia
All American Maintenance, Colorado
All Star Amusements, Indiana
Allen's Landscaping and Maintenance, Virginia
Alma Plantation, Louisiana
The Alotian Club, LLC, Arkansas
Alpha Business Solutions, Utah
Alpha Consolidated Contracting Services, Florida
Alpha Consolidated Contracting Services, Minnesota
Alpha Services, Idaho
Alpine Amusement Company, Illinois
Alstede Farms, LLC, New Jersey
Alter and Son General Engineering, California
Alvarez Environmental, LLC, Idaho
Amberscapes, Inc., Texas
American Beauty Landscaping, Inc., Ohio
Ames Hotel, Massachusetts
Amigo Forestry Service, Inc., Arkansas
Amusements of America, New Jersey
Aqua-Lawn, Inc., Connecticut
ArborGen, South Carolina
Architectural Paving Systems, LLC, Oklahoma

Armington Nursery, New York
Arnold Amusements, Michigan
ArtFX, Inc., Virginia
Artscape Landscapes LLC, Pennsylvania
Asplundh Tree Expert Co., Pennsylvania
Astro Amusement Company, Indiana
Atlantic Plants, New Jersey
Austin Outdoor, LLC, Florida
Austin Outdoor, LLC, Georgia
Austin Outdoor, LLC, South Carolina
B. DeMichele, Inc., Pennsylvania
B. Rushing Lawn and Landscaping, Inc., Virginia
Badger Evergreen Farms, LLC, Wisconsin
Baked in Telluride, Colorado
BancorpSouth Insurance Services, Inc.,
Arkansas
Bates Bros. Amusement Company, Ohio
Bart Keller Company, Louisiana
Basin Contractors, LLC, Louisiana
Bayou Lawn Services, Florida
The Beachmere Inn, Maine
Beaver Run Resort, Colorado
Baeza Trucking, Texas
Benson Enterprises of New York, Inc., New York
Best Western Plus Harbour Pointe Lakefront,
Michigan
Best Western Premier Grand Canyon Squire
Inn, Arizona
Best Western Yellowstone Inn, Montana
Big D's Seafood Inc., Louisiana
Big Fun, Inc., Florida
Big O Amusements, Florida
BIO Landscape & Maintenance, Inc., Texas
Bloom Floralscapes, LLC, Colorado
Blue Skies Landscape LLC, Louisiana
Blue Water Resort & Riviera Beach Resort,
Massachusetts
Bluegrass Lawncare of St. Louis, LLC, Missouri

Blume Tree Service, Tennessee
Borst Landscape & Design Inc., New Jersey
Bourne Mowing, Tennessee
Bradbury Landscape Inc., New Jersey
Brass Key Hospitality Group, Massachusetts
Bridge Hospitality LLC, Colorado
Bristol's Garden Center, New York
Brothers Landscape LLC, Oklahoma
Brotherhood of Thieves Restaurant,
Massachusetts
Brown's Amusements, Arizona
Butler Amusements, Inc., Oregon
Butler Landscaping, Pennsylvania
Buyansky Bros. Landscaping, Ohio
C & G Turf Management LLC, Tennessee
C.S. Lawn & Landscape, Inc., Maryland
Cajun Sugar Cooperative, Louisiana
Caleb Steven Hartley, Texas
Captain J. Seafood, Texas
Cardinal Lawn & Landscape, Missouri
Carmine Labriola Contracting Corporation, New
York
Carson & Barnes Circus, Oklahoma
Casa Loma Hotel, Florida
Centennial Landscaping Inc., Oklahoma
Cerruti Landscaping Inc., Pennsylvania
Central Lawn & Landscape, LLC, Oklahoma
Champlain Stone Ltd., New York
Chapel Valley Landscape Company, Maryland
Charles Donald Pulpwood, Inc., Mississippi
Chateau on the Lake Resort & Spa, Missouri
Chavez Landscaping, New Jersey
Chick Landscaping Inc., Texas
Chippewa Hotel Waterfront, Michigan
Chris James Landscaping, New Jersey
The Christie Lodge, Colorado
City of Fun Carnival, Utah

CJ's Concrete Construction LLC, Texas
Classic Landscaping, Inc., Maryland
Classic Tejas Construction Inc., Texas
Clean Cut Lawn Care & Pressure Washing, Louisiana
Clean Cut Inc., Colorado
Clean Scapes, LP, Texas
Clean Sweep, Louisiana
Clubhouse Inn – West Yellowstone, Montana
Comfort Inn Boston, Massachusetts
Comfort Inn - West Yellowstone, Montana
Corporate Green LLC, Louisiana
The Corsair & Cross Rip Oceanfront Resort, Massachusetts
Country Acres Landscaping LLC, New Jersey
Country Club of the Rockies, Colorado
Country Green Landscape Inc., New Jersey
Cousins Lawn Service LLC, Texas
Cousland Scapes Inc., Virginia
Crabtree Amusements, Texas
Creativexteriors, Colorado
Crowne Pointe Historic Inn & Spa, Massachusetts
Crystal Lake Landscaping Inc., New Jersey
CT Concrete LLC, Ohio
Curby's Lawn & Garden, Kansas
Cutting Edge Forestry, Oregon
Cutting Edge Landscaping Inc., New Jersey
CWC Chemical, Virginia
D&R Gutter Cleaning, LLC, Virginia
Dan Frantz Concrete LLC, Tennessee
Danalu Inc., Pennsylvania
Daves Landscape Management Co., Massachusetts
The Davey Tree Expert Co., Alabama
The Davey Tree Expert Co., California
The Davey Tree Expert Co., Colorado
The Davey Tree Expert Co., Connecticut

The Davey Tree Expert Co., Florida
The Davey Tree Expert Co., Georgia
The Davey Tree Expert Co., Illinois
The Davey Tree Expert Co., Kansas
The Davey Tree Expert Co., Kentucky
The Davey Tree Expert Co., Louisiana
The Davey Tree Expert Co., Massachusetts
The Davey Tree Expert Co., Michigan
The Davey Tree Expert Co., Missouri
The Davey Tree Expert Co., Nevada
The Davey Tree Expert Co., New York
The Davey Tree Expert Co., North Carolina
The Davey Tree Expert Co., Ohio
The Davey Tree Expert Co., Oklahoma
The Davey Tree Expert Co., Pennsylvania
The Davey Tree Expert Co., Rhode Island
The Davey Tree Expert Co., South Carolina
The Davey Tree Expert Co., Tennessee
The Davey Tree Expert Co., Texas
The Davey Tree Expert Co., Utah
The Davey Tree Expert Co., Virginia
The Davey Tree Expert Co., Washington
The Davey Tree Expert Co., Wisconsin
David J. Frank Landscape Contracting, Inc., Wisconsin
Davis-Garvin Agency, Inc., South Carolina
Dawson Lawn Service Inc., Tennessee
Days Inn Panama City Beach, Florida
Dean & Flynn Fiesta Shows, New Hampshire
Debby's Confections, California
Debarges Crawfish, Louisiana
DeBoer Brothers Landscaping Inc., New Jersey
Deep Forest Services, California
Deggeller Attractions, Florida
Del Vacchio Landscapes, Inc., Pennsylvania
Dell Landscaping Inc., New Jersey
Demas Enterprises, Inc., Texas

Denison Landscaping, Inc., Maryland
Derstine Landscaping LLC, Pennsylvania
Deville's Fencing, Louisiana
Deville's Lawn Services, Louisiana
DH Harrison Inc., Georgia
DiSabatino Landscaping and Tree Service, Inc., Delaware
DJ's Landscape Management, Inc., Michigan
DL Mitchell Landscaping Inc., Texas
DL Reforestation, Oregon
Done Right Lawn Care LLC, Missouri
Doctor's At the Lake Inc., Kansas
Dominguez Racing Stables, New Mexico
Doolan Amusements Company, Florida
Double A Contracting LP, Texas
Drew Exposition, Georgia
E.A. Quinn Landscape Contracting Inc., Connecticut
Earthscapes, Inc., South Dakota
East Coast Landscaping Inc., Virginia
Eastern Land Management, Connecticut
Eastern States Exposition, Massachusetts
Eco Group, LLC, Idaho
Elite Lawn & Landscaping, Texas
Elliot's Amusements, LLC, Michigan
Elmer Candy Corporation, Louisiana
Embassy Lawn & Landscaping, Missouri
Enchantment Resort, Arizona
Enterprise Factory, Louisiana
Environmental Designers Irrigation Inc., New Jersey
Environmental Designsapes LLC, Pennsylvania
Epic Landscape Productions, Kansas
Epling Landscaping and Lawn Service Inc., Virginia
Estate Landscape & Irrigation Inc., California
Estes Grounds Maintenance Inc., Colorado
Evergreen Landscaping Inc., Pennsylvania

Executive Moving Systems Inc., Virginia
F & B Amusements, Tennessee
F & W Forestry, Georgia
Family Attractions, Georgia
Fairplay Games, Inc., Florida
Farinella Nursery/Landscape Contractors LLC, Missouri
Farmside Landscape & Design, New Jersey
Farrow Shows, Indiana
Felipe's Lawncare, Oklahoma
Florida Lawns Inc., Florida
Floyd & Baxter Company, Tennessee
Focal Pointe Outdoor Solutions, Inc., Illinois
Foret Contracting Group, Louisiana
Forest2Market, North Carolina
Forestall Company, Inc., Alabama
Forrester & Associates, Mississippi
Four Star Lawns LLC, Kansas
Frank Sharum Landscape Design Inc., Arkansas
Franklin Hill Farm & Nursery, North Carolina
Frenchy's Lawn & Tree Service, Texas
Frozen Desserts LLC, New Jersey
Fullerton Landscapes, New Jersey
Fullmer's Landscaping Inc., Ohio
Futurewood Corporation, Wisconsin
G A Lawn Care Turf Mgt Stone LLC, Virginia
Gachina Landscape Management, California
Gallivan Corporation, New York
Gangemi Landscaping Corp., New Jersey
Gar Shrimp Corporation, Texas
Garcia Enterprises Inc., Texas
Garden Greenhouse & Nursery Inc., New Jersey
Garden of Gethsemane Nursery & Landscaping LLC, Texas
Gardener's Choice Concepts, Tennessee
Garrick Construction, Inc., Massachusetts
GE Forestry, Oregon

Genesis Lawn and Landscape Management Inc., Arkansas
Gentle Giant Moving Co Inc., Massachusetts
Gold Star Amusements, Louisiana
Gold Star Amusements, Minnesota
Good Earth Garden Center, Arkansas
GPS Enterprises Inc., Texas
Grand Ridge Enterprises, LLC, Michigan
Grass Hopper Lawn Care of Alexandria, Louisiana
Great Tree Tenders, California
Great Western Landscape Inc., Utah
Green Acres Lawn Care Inc., Virginia
Green Horizons Inc., Minnesota
Green Mountain Forestry, LLC, North Carolina
Green Teams, Inc., Texas
Green Thumb Commercial Grounds Maintenance, Colorado
Green Tree Service, California
Green Valley Nursery, Oklahoma
Green Valley Ranch Golf Club, Colorado
Green Valley Turf Co., Colorado
Greenlawn Landscaping Maintenance Company, Michigan
Greenleaf Lawn & Landscape Inc., New Jersey
Greenmaster Landscape Contractor's, Inc., Oklahoma
Greenscape Contractors, Alabama
Greenscape Inc., North Carolina
Greenscape Grounds Management LLC, Louisiana
Greenscape Land Design Inc., Massachusetts
Greenscape Services, North Carolina
Greenturf Landscaping Co., Oklahoma
Greenways Landscape Services LLC, Colorado
Greg's Lawn Service Inc., Iowa
Groton Inn and Suites, Connecticut
Grounds Management Inc., Missouri

Gurney's Inn Resort & Spa, New York
Guthrie Industrial Coating, Inc., Oklahoma
Guthrie Nursery Inc., Virginia
H & M Landscaping, Ohio
H & R Landscaping Inc., Pennsylvania
H Goldman Inc., Massachusetts
Harvest Time Seafood. Louisiana
Hawai'i Forest Industry Association, Hawaii
Heart of America Shows, Texas
Helm & Sons Amusements, California
Hermes Landscaping, Inc., Kansas
Heritage Lawn & Landscape LLC, Missouri
Hewson Landscape, New Jersey
Hewvec, LLC, New Jersey
Hillenmeyer Nurseries Inc., Kentucky
Hittle Landscaping Inc., Indiana
Holiday Inn Resort Panama City Beach, Florida
Holiday Inn Select Panama City, Florida
Horizon Forestry, LLC, Virginia
Horizon Landscape Co. Inc., New Jersey
Horizon Lawn & Landscape Inc., Oklahoma
Horseshoe Bay Resort, Texas
Hotel Grand Victorian, Missouri
Hotel Iroquois, Michigan
Hudson Landscaping Co. Inc., New Jersey
Hughes Landscaping, Inc., Colorado
Hughes Landscape, Inc., Indiana
Hyatt Regency Cambridge, Massachusetts
Impact Grounds Maintenance and Design, Ohio
Impullitti Landscaping, Ohio
Infinity Lawn and Landscape, LLC, Texas
The Inn at Herrington Harbour, Maryland
Integrity Lawn Service, Louisiana
Irish Landscape Designs, New Jersey
Island Events Catering, Massachusetts
Island House Hotel, Michigan

Island Landscapes LLC, South Carolina
Isaac's Moving and Storage Inc., Massachusetts
ISS Grounds Control Inc., Texas
It's Magic Landscaping, Arizona
J & L Lawns and Landscaping LLC, New Jersey
J & S Lawnman, New Jersey
Jacco, LLC, North Carolina
Jacobsen Landscape Design & Construction,
New Jersey
James Landscaping Inc., Texas
James River Grounds Management, Virginia
James River Nurseries, Virginia
Javier Martinez Lawn Care, Texas
Jean's Lawn & Landscapes Inc., Tennessee
JFJ Delgado's Landscaping, New Jersey
Jim Dunphy's Landscaping LLC, New Jersey
Jim's Pride Landscaping & Maintenance Inc.,
Colorado
JLS Landscape, Colorado
Johnson Timber Corporation, Wisconsin
JPC Landscaping, Inc., Missouri
JPL, Colorado
Juan D Maldonado Enterprise Corp., Texas
Juicys LLC, Oregon
Jules & Beck Combined Shows, Georgia
K & D Round's Landscape Services, Virginia
Kastl Amusements, California
Keesen Landscape Management, Inc., Colorado
Kelly Inn – West Yellowstone, Montana
Kelly Miller Circus, Oklahoma
Ken Helmlinger Company, Ohio
Kiawah Island Golf Resort, South Carolina
Kingstowne Lawn Care, Inc., Virginia
Kissel Bros Shows, Ohio
Kissel Entertainment, Ohio
KVR Landscape Design LLC, New Jersey
L & L Company, Texas

Lafourche Sugars, Louisiana
Lahontan Golf Club, California
Lakeland Lawn and Landscaping Co Inc.,
New Jersey
Lakeview Lawn & Landscape, Inc., New York
Land Art Inc., Maryland
Land Care Solutions LLC, Florida
Land Creations Landscaping, Inc., Ohio
Land Design Inc., Arkansas
LanDesign Inc., New Jersey
Landscape Art Inc., Texas
The Landscape Center, Inc., Pennsylvania
Landscape Management Company, Georgia
The Landscape Partners Ltd, Oklahoma
Landscape Technology Group, Colorado
Landscapes By Maple Leaf LLC, New Jersey
Landtech Contractors, Colorado
Lang's Lawn Care, Pennsylvania
LaPointe Landscapes LLC, Virginia
Larchmont Nurseries Inc., New York
The Lawn Crew LLC, Maryland
Lawn Management Company, Inc., Texas
Lawn Patrol Service Inc., Texas
Lawn Seasons Inc., Missouri
Lawn Sense, Pennsylvania
Lawntech Enterprises Inc., Colorado
LBL Gunitite of Tulsa LP, Oklahoma
L.D. Long, Inc., Arkansas
Ledden Palimeno Landscaping & Maintenance
Co Inc., New Jersey
The Lexington at Jackson Hole, Wyoming
Lighthouse Inn, Massachusetts
Lilac Tree Suites & Spa, Michigan
Lindquist Landscape Design, Connecticut
Little Richard's Enterprises, Pennsylvania
LMI Landscapes Inc – CO, Colorado
LMI Landscapes Inc – TX, Texas

Lone Rock Timber Company, Oregon
Longview Fibre Paper and Packaging, Inc.,
Washington
Louisiana Sugar Cane Cooperative, Louisiana
Louisiana-Pacific Corporation, Tennessee
Lovin Contracting Company, Inc., North Carolina
Lowell Russell Concrete Inc., Minnesota
Luehrs' Ideal Rides, Illinois
Lula Sugar Factory, Louisiana
Mad Hatter Concessions, Texas
Mainscape Inc – IN, Indiana
Mainscape Inc – KY, Kentucky
Mainscape Inc – NC, North Carolina
Mainscape Inc – SC, South Carolina
Majestic Midways, Pennsylvania
Maldonado Landscape & Irrigation, Texas
Maldonado Landscaping, Texas
Mandoki Hospitality, Inc., Alabama
Marathon Moving Company Inc., Massachusetts
Mariani Landscape, Illinois
Marshall Nursery & Landscape Company,
Missouri
Marshfield Forest Service, Inc. South Carolina
Martin Property Maintenance LLC, Texas
Martinez Landscaping, Delaware
MASLabor, Virginia
Massengale Grounds Management, Louisiana
Mava Landscape Inc., New Jersey
McFall & Berry Landscape Management Inc.,
Virginia
McManus Farms & Landscaping, Inc., North
Carolina
MeadWestvaco Corporation, Virginia
Metivier Inn, Michigan
Metro Lawn Sprinklers, Maryland
Mid America Shows, Indiana
Midway Of Fun, Inc., California
Midway Rides of Utica, New York

Midway West Amusements, Arizona
Midwest Ride & Concessions, Minnesota
Mike Kelly Forestry Services, Inc., North
Carolina
Milberger's Landscaping Inc., Texas
Mike Roach, Inc., South Carolina
Miller Amusements, New Hampshire
Milt's Seafood Plant Inc., Texas
Mira Monte Inn, Maine
MJ Designs, Ohio
Montana Trees, Inc., Montana
Moon Nurseries, Inc., Maryland
Moon Site Management Inc., Maryland
Moore Outdoor Rejuvenation, Inc., Pennsylvania
Morin's Landscaping Inc., New Hampshire
Mowing & More, Maryland
Mrs Mina Inc., Texas
Mrs. Mitchell's Gifts, Massachusetts
Multi Landscape Services LLC, Texas
Munsch Outdoor Maintenance Co Inc., Missouri
Murphy Bros. Exposition, Oklahoma
Nail Forestry Service, Mississippi
Nantucket Island Resorts, Massachusetts
Nantucket Lobster Trap, Massachusetts
Naples Beach Hotel & Golf Club, Florida
Naturescape Inc., Ohio
ND Landscape Inc., Massachusetts
Neils-Lunceford, Colorado
Nelson Tree Service, Inc., Ohio
Nemacolin Woodlands Resort, Pennsylvania
Netterfield's Popcorn & Lemonade, Florida
The Newport Harbor Hotel and Marina, Rhode
Island
Norfolk Landscaping, Virginia
Norling's Lake Minnetonka Landscapes Inc.,
Minnesota
Nortrax, Wisconsin

Norterra Services, LLC, Idaho
Northwoods Forestry, Inc., Wisconsin
Nunez Pinestraw, Georgia
Ocean Reef Club, Florida
Olcese Construction Co., Nevada
Olguin Brothers, Texas
Omni Bedford Springs Resort, Pennsylvania
Orr Contracting, Inc., North Carolina
Ormic Concessions, Inc., Texas
Ottaway Amusements, Oklahoma
Outdoor Concepts Landscape Contractors, Ohio
P & H Roofing & Remodeling, Texas
P & R Forestry, North Carolina
Pacific Coast Contracting, Inc., Oregon
Pacific Landscape Management, Oregon
Palacios Seafood Co Inc., Texas
Pamlico Pool Company Inc., Georgia
Pampered Lawns Austin, Inc., Texas
Paradise Amusements, Idaho
Paradise Found Resorts & Hotels, Florida
Paradise Palms Inn, Florida
Party Perfect, Virginia
The Pattie Group Inc, Ohio
Paul's Concessions, Texas
Peach Tree Inc., Tennessee
Perennial Nursery Inc., California
Perfect Lawns & LandWorks, Texas
Pete Chavez, Texas
Phillips Tree Expert, Co., Kentucky
Pine Lane Nursery, Colorado
Pine Needle Express, LLC, South Carolina
Piscataqua Landscaping Company Inc., Maine
Pitzer's Lawn Management Inc., Oklahoma
Plantscapes, Inc., Washington
Playworld Unlimited, Michigan
Plum Creek Timber Co. Inc., Georgia

Potomac Garden Center, Maryland
Powers Great American Midways, North Carolina
Precision Landscape Management, Texas
Premier Lawn Care, Texas
Premium Packing, LLC, Louisiana
Prendergast Landscape Contractors, New Jersey
Pro Landscapers, LLC, North Dakota
Producers Rice Mill, Arkansas
Professional Grounds, Inc., Virginia
Progressive Interest Inc., Texas
Progressive Solutions LLC. Arkansas
Pugh Concessions, Florida
Putnam Brokers, Georgia
Quality Construction and Production, Louisiana
Quality Midwest Holdings Inc, Virginia
Rainbow Valley Rides, Inc., Wisconsin
Rainmaker Sprinkler Co., Inc., Oklahoma
Ralph Hale -Tree Issue Consultant, Louisiana
Ralph Hodge Construction Co, North Carolina
Ralph Iasiello Lawncare LLC, Oklahoma
Ramada Inn Boston, Massachusetts
Ray Cammack Shows, Arizona
Rayonier, Inc., Florida
Realty Landscaping Corporation, Pennsylvania
Red Jacket Beach, Massachusetts
Red Jacket Mountain View, New Hampshire
Reithoffers Shows – Blue Unit, Florida
Reithoffers Shows – Orange Unit, Florida
Resource Management Service, LLC, Alabama
Retzko's Landscaping & Lawn Care, New Jersey
Reyes Concrete Co., LLC, Virginia
Reyes Roofing, Texas
Ridgewood Landscaping Inc, Texas
Rite-A-Way Lawn Care, LLC, Maryland
River Valley Forestry, Arkansas

RLF Salado Quarries, LLC, Texas
RM Lawn & Landscaping LLC, Oklahoma
Roark's Landscaping Corporation, Oklahoma
Rob Paton Landscaping Inc, New Jersey
Robert Bradley Landscaping Inc., New Jersey
Robert Flores, Texas
Robertson Lawn Sprinkler Co. Inc., Colorado
Roca Verde, Inc., Virginia
Rock Garden Nursery and Landscaping, South Dakota
Rockwell Amusements, Rhode Island
Rockwell Associates LLC, Pennsylvania
Rocky Mountain Custom Landscapes, Colorado
Rocky Mountain Hardscapes LLP, Colorado
Rodolfo Sifuentes, Texas
Rodriguez Lawn Service, Texas
Roy O. Martin Lumber Company LLC, Louisiana
RSG Landscaping and Lawn Care Inc., Virginia
S & D Landscapes LLC, Vermont
S & S Amusements, Pennsylvania
S & S Landscaping Company, Inc., North Dakota
S & T Magic Enterprises, Florida
Sabell's Enterprises LLP, Colorado
Safe Movers Inc, Massachusetts
Saloom Properties LLC, Alabama
Sanctuary Inc, Colorado
The Sanctuary Hotel at Kiawah Island, South Carolina
San Juan Lawn Care, Texas
Sappi Fine Paper North America, Maine
Scapes, Louisiana
Schill Grounds Management, Ohio
Schultz & Co Landscapes Partnership Ltd, Texas
Schutz's Landscape & Design LLC, New Jersey
Sea Island, Georgia
SelectBuild Nevada, Inc., Idaho

Seven Oaks Landscapes-Hardscapes Inc, Virginia
Shamrock Shows, California
Shaner SPE Associates LP, Rhode Island
Shear Scapes, Virginia
Shearon Environmental Design Co Inc of NJ, New Jersey
Shooter and Lindsey Inc, Texas
Schultz Industries, Colorado
Siciliano Landscape Company, New Jersey
Siggy's Perennial Gardens Inc, New Jersey
Signature Landscape, Kansas
Silvicultural Contractors, Arkansas
Silvicultural Management Associates, Arkansas
Singing Hills Landscape, Inc., Colorado
Simonfay Landscape Services Inc, New Jersey
SJ Entertainment, Texas
Skerbeck Bros. Shows, California
Sky Attractions, LLC, Michigan
South Georgia Pinestraw, Georgia
Southern Botanical, Inc., Texas
Southeast Venture Landscape Management LLC, Tennessee
Southeast Woodlands Services, South Carolina
Southern Botanical Inc, Texas
Southern Oak Services LLC, Texas
Southern State Turf, Tennessee
Southview Design Inc, Minnesota
Southwest Landscape Management, Inc., Ohio
Spike Inc, Massachusetts
Spring Creek Ranch, Wyoming
Spring House Inn Block Island, Rhode Island
Splitrock Landscaping & Nursery Inc, South Dakota
St. Joe Timberland Company of Del., LLC, Florida
Sposato Landscape Co., Inc., Delaware

St. Louis Select Landscaping and Lawn Care, Missouri
St. Mary Sugar Cooperative, Inc, Louisiana
St. Vincent Andrew Inc, Texas
Stairhopper Movers LLC, Massachusetts
Star Landscape & Engineering LLC, Utah
Stephano Enterprises, Inc., New Jersey
Stein Eriksen Lodge, Utah
Stockel's Lawn & Landscaping Inc, New Jersey
Stone Forestry Services, Inc., Georgia
Stowe Mountain Lodge, Vermont
Stoweflake Mountain Resort and Spa, Vermont
Strates Shows, Florida
Summitt Forests, Inc., Oregon
Summit Services, Colorado
Sun Valley Landscaping, Nebraska
Sunbelt Landscape Services Inc, South Carolina
Suncrest Gardens, Ohio
Sunrise Landscape & Design, Virginia
Superior Forestry Service, Inc., Arkansas
Superior Landscape & Maintenance Company, Louisiana
Superior Pine Products Company, Georgia
Swank's Steel City Shows, Inc., Pennsylvania
Swingle Lawn, Tree & Landscape Care, Colorado
Swyear Amusements, Illinois
Sylvor Trees, Idaho
Tally Amusements, Inc., Texas
The Tavern Restaurant, Massachusetts
Telluride Land Works, Colorado
Texas Services, LLC, Texas
TGL Management Inc, New Jersey
Thomas Carnival, Inc., Texas
Three Rivers Farm Supply, Louisiana
Tides Inn, Virginia
Tierra Laguna, LLC, Oklahoma

Timberland Forestry Service, Tennessee
Tinsley Amusements, Missouri
T.L.C. Landscaping, Inc., Ohio
TNT Lawn & Landscape Management, Inc., Oklahoma
Todd's Enviroscapes, Ohio
Total Landscape Corp, Washington
Town & Country Landscaping, Kansas
Trees, Inc., Texas
Triple H Services, North Carolina
Tulsa Lot Sweeping, Inc., Oklahoma
Turfscapes, Inc., Ohio
Utility Tree Service, Inc., California
Vizmeg Landscape, Inc., Ohio
Wade Shows, Michigan
Wanger's Carnival, LLC, Texas
Warrensburg Laundry & Dry Cleaning, New York
Wentworth Nursery, Maryland
The Westin Kierland Resort & Spa, Arizona
Wood Entertainment Co., Texas
U. S. Lawns of Baton Rouge, Louisiana
U. S. Lawns of New Orleans, Louisiana
U. S. Lawns of Northshore, Louisiana
Ultimate Services Professional Grounds, Connecticut
UFL, Inc, Mississippi
United Golf LLC, Oklahoma
Urban Farmer, Colorado
Vargas Property Services Inc, Colorado
Verso Paper Corporation, Maine
Vidal Landscaping Inc, Illinois
Village Green Lawn Care, New Jersey
Villanueva Masonry, Texas
Vin Woods, LLC, Georgia
Vintage Landscape, New York
Virginia Irrigation & Landscapes Inc, Virginia
Vizcaino LP, Texas

Vizmeg Landscape Inc, Ohio
W. J. Sorrell Lumber & Pulpwood Company,
Inc., Alabama
Wayne Regional Agricultural Fair, North
Carolina
Wayside Garden Center Inc, New York
WD Landscape Construction Inc, Ohio
Weed Man, North Carolina
Weiss Landscaping Services, LLC, New Jersey
West Coast Landscape and Lawns Inc, Florida
West Slope Construction Inc, New Jersey
West Tree Service, Arkansas
Western States Reclamation, Colorado
Westfield Sugar Factory, Louisiana
Weyerhaeuser, Washington
Whitener Hydro-Seeding & Landscaping,
Tennessee
Whittaker Landscape Services Inc, Colorado
Will Pope Construction Inc, Texas
Williams Brothers Tree & Lawn Service, Virginia
Williams Forestry & Associates, Georgia
WKB Landscape & Maintenance Inc, Utah
Wood Landscapes Inc, New Jersey
Wyrick & Sons Pine Straw, Florida
Yard Barbers, Ohio
The Yard Group, LLC, Connecticut
Yard Services Inc, Texas
YardVarks LLC, Oklahoma
Yellowstone Landscape Group, Inc., Florida
Young's Landscape Management, New Jersey
YLS, Inc., Virginia
Zavala Forestry Service, LLC, Texas
Ziehler Lawn and Tree Care, Ohio

Shawn McBurney, Co-Chair
American Hotel &
Lodging Association

Laurie Flanagan, Co-Chair
American Nursery & Landscape
Association

**Professional Landcare
Network**

Executive Committee:

American Horse Council
American Moving & Storage Association
American Rental Association
American Sugar Cane League
American Trucking Associations
Asian American Hotel Owners Association
Associated Builders and Contractors
Associated General Contractors of America
Brick Industry Association
Building Stone Institute
Crawfish Processors Alliance
Essential Worker Immigration Coalition
Federation of Employers and Workers of America
Forest Resources Association
Golf Course Superintendents Association of America
ImmigrationWorks USA
Interlocking Concrete Pavement Institute
International Association of Amusement Parks and Attractions
International Association of Fairs and Expositions
International Franchise Association
National Alliance of Forest Owners
National Association of Home Builders
National Association of Realtors
National Club Association
National Council of Agricultural Employers
National Electrical Contractors Association
National Federation of Independent Business
National Fisheries Institute
National Hispanic Landscape Alliance
National Restaurant Association
National Roofing Contractors Association
National Ski Areas Association
National Thoroughbred Racing Association
Outdoor Amusement Business Association
Society of American Florists
Tree Care Industry Association
U.S. Apple Association
U.S. Chamber of Commerce
Utility Sprayer Alliance

PRINCIPLES FOR COMPREHENSIVE IMMIGRATION REFORM

About the H-2B Program

- The H-2B program is essential for seasonal businesses that cannot fill temporary jobs with American workers despite intensive recruitment efforts. Seasonal non-agricultural industries that use the H-2B program include seafood processing, food processing, horse training, restaurants, hotels, forestry, landscaping, carnivals and amusement parks, and stone quarries. Because the program is expensive, time-consuming and involves four government agencies, employers only turn to the program if they are unable to find legal local workers.
- The H-2B program is important to American workers whose year round positions are reliant upon seasonal laborers during peak seasons. In companies that use the H-2B program, both American full time and H-2B temporary seasonal workers are well compensated; often well above the federal minimum wage and the prevailing wage.
- For H-2B workers, the program provides well-paying seasonal jobs that allow them to provide for their families and still maintain their homes in their native countries. Many of these workers voluntarily return to the same employer year after year.
- The H-2B program is important to the U.S. economy. Without access to a legal source of seasonal labor, employers will be forced to lay off American workers, scale back on vehicle, equipment and supply purchases and perhaps even close their businesses.

Immigration Reform Principles

- Immigration reform must maintain a viable seasonal worker program along the lines of the existing H-2B program for non-agricultural workers.
- Immigration reform should maintain the current protections for American and H-2B workers and not impose costly burdensome new requirements on employers who use the H-2B program such as those created under the temporarily blocked Department of Labor wage methodology and program rules.
- Wage rates required to be paid to H-2B and similarly employed American workers shall be based on economic realities and local markets. Wage rates should not be based on arbitrary formulas that are well above wage rates paid in the local labor market.
- The H-2B returning worker exemption should be re-instated and there should be an expedited process for consular visa processing for H-2B returning workers.
- The number of participants in the program should be market-based, allowing the number of participants to fluctuate up or down based on economic needs.
- Immigration reform should provide sufficient resources for federal agencies to process H-2B applications in a timely manner. States should have an appropriate role in program administration.
- H-2B applications should not be released to the public to protect the confidential business information submitted by employers and to prevent the businesses from being harassed by outside organizations.
- The Coalition supports strong enforcement of all the program rules, including the increased security procedures at US State Department consulate offices. Employers will continue to notify officials when they become aware of workers that may have not complied with the terms of their visas.